Pitti Engineering Limited Corporate Governance Report Quarter Ending: March 2021

| Title | Name of the Director & DIN | Category | Initial Date of Appointment | Date of Appointment in Current Term (Date of Re- appointment) | Date of cessation | Tenure of Director (in months) | No of Directorshi p in listed entities including this listed entity | No of Independ ent Directors hip in listed entities including this listed entity | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity |
|-------|--------------------------------------|---|--------------------------------|---|-------------------|---|---|--|---|--|
| Mr | Sharad B Pitti 00078716 | Executive Director, Chairperson related to Promoter | 17 Sep 1983 | 01 May 2017 | • | - | 1 | 0 | 0 | 0 |
| Mr | Akshay S Pitti 00078760 | Executive Director | 14 Oct 2004 | 14 Oct 2019 | - | 39 | 1 | 0 | 0 | 0 |
| Mr | Gummalla Vijaya Kumar 00780356 | Non-Executive - Independent Director | 22 Sep 2014 | 22 Sep 2019 | | 78 | 1 | 1 | 1 | 0 |
| Mr | N R Ganti 00021592 | Non-Executive - Independent Director | 22 Sep 2014 | 22 Sep 2019 | - | 78 | 1 | 1 | 2 | 0 |
| Mr | M Gopalakrishna 00088454 | Non-Executive - Independent Director | 22 Sep 2014 | 22 Sep 2019 | | 78 | 5 | 5 | 9 | 2 |
| Ms | Gayathri Ramachandran 02872723 | Non-Executive - Independent Director | 22 Sep 2014 | 22 Sep 2019 | - | 78 | 4 | 4 | 7 | 3 |
| Mr | S Thiagarajan 02721001 | Non-Executive - Independent Director | 24 Apr 2015 | 24 Apr 2020 | | 71 | 1 | 1 | 2 | 1 |

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Composition of Committee

| Audit Committee | | | | |
|---------------------------|--|---------------------|----------------------|---------|
| Name of Committee members | Category | Date of Appointment | Date of Cessation | Remarks |
| S Thiagarajan | Non-Executive - Independent Director, Chairperson | 24 Apr 2015 | - | |
| N R Ganti | Non-Executive - Independent Director, Member | 26 May 2010 | - | |
| Gummalla Vijaya Kumar | Non-Executive - Independent Director, Member | 30 Mar 2015 | • | * |

| Nomination and remuneration committee | | | | | |
|---------------------------------------|--|---------------------|----------------------|---------|--|
| Name of Committee members | Category | Date of Appointment | Date of Cessation | Remarks | |
| M Gopalakrishna | Non-Executive - Independent Director, Chairperson | 07 Nov 2019 | | | |
| Gayathri Ramachandran | Non-Executive - Independent Director, Member | 07 Nov 2019 | - | | |
| Gummalla Vijaya Kumar | Non-Executive - Independent Director, Member | 13 Nov 2015 | - | | |



| Stakeholders Relationship Committee | | | | | | |
|-------------------------------------|--|------------------------|----------------------|---|--|--|
| Name of Committee members | Category | Date of Appointment | Date of Cessation | Remarks | | |
| Gayathri Ramachandran | Non-Executive - Independent Director, Chairperson | 12 Feb 2016 | | Ms.Gayathri Ramachandran is member of Stakeholders Relationship Committee since 12 Feb 2016 and was appointed as Chairman on 07 Nov 2019. | | |
| M Gopalakrishna | Non-Executive - Independent Director, Member | 07 Nov 2019 | - | | | |
| N R Ganti | Non-Executive - Independent Director, Member | 16 Oct 2002 | - | • | | |
| S Thiagarajan | Non-Executive - Independent Director, Member | 07 Nov 2019 | - | | | |

| Corporate Social Responsibility Committee | | | | | | |
|---|--|------------------------|-------------------|---------|--|--|
| Name of Committee members | Category | Date of Appointment | Date of Cessation | Remarks | | |
| Sharad B Pitti | Executive Director, Chairperson | 03 Nov 2014 | 7 | | | |
| Akshay S Pitti | Executive Director, Member | 26 May 2014 | | ~ | | |
| Gummalla Vijaya Kumar | Non-Executive - Independent Director, Member | 26 May 2014 | | - | | |



Meeting of Board of Directors

| 6 | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the relevant quarter | Maximum gap between any two consecutive meeting (in number of days) | Whether requirement of Quorum met (Yes/No) | Number of Directors present | No. of Independent Directors attending the meeting |
|---|---|---|---|---|--------------------------------|--|
| | 30 Oct 2020 | - | - | Yes | 6 | 5 |
| | | 10 Feb 2021 | 102 | Yes | 7 | 5 |

Meeting of Committees

| Name of Committee | Date(s) of meeting of the committee in the previous quarter | Date(s) of meeting of the committee in the relevant quarter | Maximum gap between any two consecutive meetings (in number of days) | Whether requirement of Quorum met (details) | | No. of Independent Directors attending the meeting |
|-------------------|---|---|---|--|---|--|
| Audit Committee | 30 Oct 2020 | - | | Yes | 3 | 3 |
| | - | 10 Feb 2021 | 102 | Yes | 3 | 3 |



Related Party Transactions

| Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance |
|--|-------------------------------------|---|
| Whether prior approval of audit committee obtained | Yes | - |
| Whether shareholder approval obtained for material RPT | Yes | _ |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by audit committee | Yes | - |

Affirmations

| Subject | Compliance status (Yes/No) |
|---|----------------------------------|
| The composition of board of directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| The composition of audit committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| The composition of the nomination and remuneration committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| The composition of the stakeholders relationship committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| The composition of the risk management committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | NA |
| The committee members have been made aware of their powers, role and responsibilities as specified in of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| The meetings of the board of directors and the above committees have been conducted in the manner as specified SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| This report and/or the report submitted in the previous quarter has been placed before board of directors | Yes |

Place Hyderabad Date: 12 April 2021 Mary Monica Braganza
Company Secretary & Compliance Office Hyderabad

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

| Sr | Item | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. | Web address |
|----|--|----------------------------------|--|--------------|
| 1 | Details of business | Yes | | www.pitti.in |
| 2 | Terms and conditions of appointment of independent directors | Yes | | www.pitti.in |
| 3 | Composition of various committees of board of directors | Yes | · | www.pitti.in |
| 4 | Code of conduct of board of directors and senior management personnel | Yes | | www.pitti.in |
| 5 | Details of establishment of vigil mechanism/ Whistle Blower policy | Yes | | www.pitti.in |
| 6 | Criteria of making payments to non-executive directors | Yes | * | www.pitti.in |
| 7 | Policy on dealing with related party transactions | Yes | | www.pitti.in |
| 8 | Policy for determining 'material' subsidiaries | Yes | | www.pitti.in |
| 9 | Details of familiarization programmes imparted to independent directors | Yes | | www.pitti.in |
| 10 | Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances | Yes | | www.pitti.in |
| 11 | email address for grievance redressal and other relevant details | Yes | | www.pitti.in |
| 12 | Financial results | Yes | | www.pitti.in |
| 13 | Shareholding pattern | Yes | | www.pitti.in |
| 14 | Details of agreements entered into with the media companies and/or their associates | NA | | |
| 15 | Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange | Yes | | www.pitti.in |

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Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

| Sr | Item | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. | Web address |
|----|---|----------------------------------|--|--------------|
| 16 | New name and the old name of the listed entity | Yes | | www.pitti.in |
| 17 | Advertisements as per regulation 47 (1) | Yes | | www.pitti.in |
| 18 | Credit rating or revision in credit rating obtained | Yes | | www.pitti.in |
| 19 | Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year | Yes | | www.pitti.in |
| 20 | Whether company has provided information under separate section on its website as per Regulation 46(2) | Yes | | www.pitti.in |
| 21 | Materiality Policy as per Regulation 30 | Yes | | www.pitti.in |
| 22 | Dividend Distribution policy as per Regulation 43A (as applicable) | Yes | | www.pitti.in |
| 23 | It is certified that these contents on the website of the listed entity are correct | Yes | | www.pitti.in |

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|-----|--------|----------------|-------|
| 11. | Annual | Affirma | tions |

| 11. | Annual Anninations | | | |
|-----|---|------------------------|-------------------------------------|--|
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1 | Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6) | Yes | |
| 2 | Board composition | 17(1), 17(1A) & 17(1B) | Yes | JOINEERING LAMIN |

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| II. | II. Annual Affirmations | | | | |
|-----|--|-------------------|----------------------------------|--|--|
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | |
| 3 | Meeting of Board of directors | 17(2) | Yes | | |
| 4 | Quorum of Board meeting | 17(2A) | Yes | | |
| 5 | Review of Compliance Reports | 17(3) | Yes | | |
| 6 | Plans for orderly succession for appointments | 17(4) | Yes | | |
| 7 | Code of Conduct | 17(5) | Yes · | | |
| 8 | Fees/compensation | 17(6) | Yes | | |
| 9 | Minimum Information | 17(7) | Yes | | |
| 10 | Compliance Certificate | 17(8) | Yes | | |
| 11 | Risk Assessment & Management | 17(9) | NA | | |
| 12 | Performance Evaluation of Independent Directors | 17(10) | Yes | | |
| 13 | Recommendation of Board | 17(11) | Yes | | |
| 14 | Maximum number of Directorships | 17A | Yes | | |
| 15 | Composition of Audit Committee | 18(1) | Yes | | |
| 16 | Meeting of Audit Committee | 18(2) | Yes | | |
| 17 | Composition of nomination & remuneration committee | 19(1) & (2) | Yes | | |
| 18 | Quorum of Nomination and Remuneration Committee meeting | 19(2A) | Yes | | |
| 19 | Meeting of Nomination and Remuneration Committee | 19(3A) | Yes | WEER! | |

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| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|---|------------------------------|----------------------------------|--|
| 20 | Composition of Stakeholder Relationship Committee | 20(1), 20(2) & 20(2A) | Yes | |
| 21 | Meeting of Stakeholders Relationship Committee | 20(3A) | Yes | |
| 22 | Composition and role of risk management committee | 21(1),(2),(3),(4) | NA | |
| 23 | Meeting of Risk Management Committee | 21(3A) | NA | |
| 24 | Vigil Mechanism | 22 | Yes | |
| 25 | Policy for related party Transaction | 23(1),(1A),(5),(6),(7) & (8) | Yes | |
| 26 | Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), (3) | Yes | |
| 27 | Approval for material related party transactions | 23(4) | Yes | |
| 28 | Disclosure of related party transactions on consolidated basis | 23(9) | Yes | |
| 29 | Composition of Board of Directors of unlisted material Subsidiary | 24(1) | NA | |
| 30 | Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2),(3),(4),(5) & (6) | Yes | |
| 31 | Annual Secretarial Compliance Report | 24(A) | Yes | |
| 32 | Alternate Director to Independent Director | 25(1) | NA | |
| 33 | Maximum Tenure | 25(2) | Yes | |
| 34 | Meeting of independent directors | 25(3) & (4) | Yes | |
| 35 | Familiarization of independent directors | 25(7) | Yes | WEERIN |

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| II. | II. Annual Affirmations | | | |
|-----|---|----------------------|-------------------------------------|--|
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 36 | Declaration from Independent Director | 25(8) & (9) | Yes | |
| 37 | D & O Insurance for Independent Directors | 25(10) | Yes | |
| 38 | Memberships in Committees | 26(1) | Yes | |
| 39 | Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3) | Yes . | |
| 40 | Disclosure of Shareholding by Non-Executive Directors | 26(4) | Yes | |
| 41 | Policy with respect to Obligations of directors and senior management | 26(2) & 26(5) | Yes | |

| III. Affirmations | | | | |
|-------------------|--|----------------------------------|--|--|
| Sr | Particulars | Compliance status (Yes/No/NA) | | |
| 1 | The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied | Yes | | |
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| Name of signatory | MARY MONICA BRAGANZA |
|-----------------------|--|
| Designation of person | Company Secretary and Compliance Officer |
| Place | HYDERABAD |
| Date | 12 th April 2021 |